

**Environmental Department Manager
Consulting Engineering Firm
Peterborough, Ontario**

(FILE REFERENCE: EDM-2016)

On behalf of our Client, a Consulting Engineering firm located in Peterborough, we are seeking an **Aquatic Biologist**. The company provides professional expertise in Structural, Municipal, Transportation, Water Resource, Construction and Environmental engineering.

This is full-time opportunity for an enthusiastic, aspiring individual to work as a part of a dynamic multidisciplinary team.

The successful candidate will have a degree in biology, limnology, aquatic ecology or environmental science or an equivalent discipline coupled with a minimum five (5) years of relevant professional consulting experience. They will possess expert technical writing skills, demonstrate excellent organizational abilities, sound communication skills, and proficiency in MS Office. A clear understanding of applicable Federal and Provincial policies, legislation and guidelines is required.

Key Responsibilities:

- Coordinate and execute environmental and biological field investigations following approved work scopes and guidelines with emphasis on aquatic ecosystems.
- Prepare baseline and effects assessment technical documentation and impact mitigation strategies.
- Assist in the preparation of permit applications and government submission forms.
- Oversee aquatic field monitoring associated in accordance with specified protocols on a variety of small and large projects, including liaising with clients and contractors.
- Interact with clients and regulatory agencies.
- Task management on projects and overseeing work activities and progress of assigned technical staff.
- Prepare and/or review technical reports, field work plans and associated documents from peers and junior staff.
- Provide support and coordination of proposal preparation.
- Supervise, mentor and assist in training of junior staff.
- Oversee continued scientific methodology and protocol excellence.

Significant Qualifications / Experience Include:

- Experience with collection methodologies, guidelines and programs including but not limited to Environmental Effects Monitoring (EEM) Guidelines, Ontario Stream Assessment Program (OSAP), Ontario Benthos Biomonitoring Network (OBBN) and Provincial Fisheries and Assessment Protocols.
- Experience in the physical collection of samples and data specific to water quality, sediment quality, aquatic/fish habitat, fish populations, benthic invertebrates and plankton communities.
- Listing in the Ministry of Transportation (MTO) Registry, Appraisal and Qualification System (RAQS) under the Natural Sciences, Fisheries Assessment or Fisheries Compliance during Contracts and/or Environmental Inspection during Construction Specialties would be considered a very strong asset.
- Experience working in adverse weather conditions, capable of working long, physically demanding and varied hours in remote locations.
- Experience working as a field team leader and following specific protocols.
- Familiarity and confidence in working on construction sites and maintaining compliance with associated health and safety protocols is considered an asset.
- Working experience in classification and identification of fish, aquatic invertebrates, fisheries/aquatic habitat and aquatic Species at Risk.
- Proficiency in the use of Geographical Positioning Systems (GPS), Microsoft Outlook, Word and Excel.
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A competitive compensation package is on offer including comprehensive group health benefits and profit sharing. For further consideration, highly qualified Candidates are invited to submit their resume information in confidence, quoting the above file number. We treat your information confidentially (please identify any organizations with whom you do not wish your information shared):

Selection & Recruiting Partner

SHRP Limited

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While we appreciate all applications, we can only consider those with current status to work in Canada.

We are committed to providing accommodation for persons with disabilities. Accommodation will be provided as part of our hiring process (if accommodation is required, Applicants are requested to make their needs known in advance).