



**Environmental Department Manager
Consulting Engineering Firm
Peterborough, Ontario**

(FILE REFERENCE: EDM-2016)

We are seeking an Environmental Manager for our Client, an Engineering firm located in Peterborough, Ontario. The company provides professional expertise in Structural, Municipal, Transportation, Water Resource, Construction and Environmental engineering.

The successful candidates will be a professional engineer, licensed in the Province of Ontario, who has a minimum of 10 years of experience in Environmental Engineering and a minimum of 5 years of management experience. The successful candidate must be registered (or eligible for registration) in RAQS in several Environmental categories. Local experience with Ministry of Environment (MOE) policies, practices and procedures is necessary for this position.

The successful candidate will also demonstrate excellent leadership and management abilities, sound communication skills and good written and oral presentation capabilities. The successful applicant will work with support from a team of environmental and civil professionals.

Key Responsibilities

- Participate on the Senior Management Team in collaboration with the President, identify and develop long-term strategic priorities, corporate policies and programs for the organization from a departmental perspective.
- Lead the department strategic planning process.
- Manage corporate & department programs and processes.
- Oversee program/project management and evaluation.
- Manage and lead short and long-term priorities and objectives including specific department business development initiatives.
- Develop department budgets, financial management and control.
- Implement corporate policies
- Meet corporate financial objectives.
- Evaluate the department's quality of program and services.

- Lead and implement a continuous improvement process for the department to ensure optimal service delivery to customers.
- Ensure effective representation and promotion of the department and its programs and services.
- Develop and implement department and individual employee performance measurements and professional development.
- Attract, retain, motivate, inspire and recognize superior performers.
- Ensure and lead a positive, supportive, and safe workplace culture within the department.
- Engineering design activities, as required.
- Attract and secure new clients/projects.

Required Education/Experience

- Professional engineer, licensed in the Province of Ontario
- Minimum 10 years of experience in Environmental Engineering and a minimum of 5 years of management experience.
- Registered (or eligible for registration) in RAQS in several Environmental categories.
- Local experience with Ministry of Environment (MOE) policies, practices and procedures is necessary for this position.
- Excellent leadership and management abilities,
- Sound communication skills and good written and oral presentation capabilities.
- Experience leading a multidisciplinary team.

A competitive compensation package is on offer including comprehensive group health benefits and profit sharing. For further consideration, highly qualified Candidates are invited to submit their resume information in confidence, quoting the above file number. We treat your information confidentially (please identify any organizations with whom you do not wish your information shared):

Selection & Recruiting Partner

SHRP Limited

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While we appreciate all applications, we can only consider those with current status to work in Canada.

We are committed to providing accommodation for persons with disabilities. Accommodation will be provided as part of our hiring process (if accommodation is required, Applicants are requested to make their needs known in advance).