



Organizational Announcement

NEW WEBSITE

Savino Human Resources Partners (**SHRP**) is pleased to announce the release of a completely updated [HRLive](https://www.hrLive.ca) website to better communicate the services we offer. Check out the new look of the site which includes demos and plenty of free resources for employers to download to help you manage key HR issues.

NEW SERVICES – LEADERSHIP TRAINING, PERFORMANCE COACHING & ASSESSMENTS

The demands of the past year confirmed for us that our Clients need additional resources to overcome key workplace and employee challenges in order to optimize organizational performance. With that in mind, we are very excited to announce that we are launching several new services at SHRP.

In particular, SHRP is introducing an accelerated Leadership Training program that includes integrated Coaching and assessment tools to develop the leadership potential of your team. In addition to tailored performance development programs, we will also be providing mastery workshops in Conflict Resolution, Change Management and Effective Communication. Our commitment to providing these services to Clients actually represents a 'return' of sorts to the Leadership Training services we offered when SHRP first started out, over a decade ago.

To ensure the successful implementation of these initiatives with our Clients, I am delighted to confirm that **Ken Jaquith** and **Ryan Smith** are both joining SHRP as full-time Associates. Some of you who have worked with Ken and Ryan in the past know that their addition to our team represents a natural fit with our business values, our commitment to excellence, and complements the services we offer already.

For those of you that haven't worked with Ken or Ryan in the past, we invite you to find out more about this new service offering at SHRP.

Leadership coaching is a highly dynamic form of training and mentoring that can be delivered one-on-one or in a group context. While we deliver consistent and scalable skills, we also dive into the unique experiences and talents of each member of your team. We encourage you to try a session to see if this new service is right for you and your organization.

And of course, if you require direct HR support, the HRLive team remains available to help.

Under Sarah Hume's leadership as Operations Manager for the platform, I am grateful for the support that she, Emma and Paula continue to provide to all of our Clients. I am confident that the addition of Ken and Ryan to our team will promote SHRP's objective to provide you with the best tools and resources available to support your organization and your people.

If you have workshop, training or coaching needs now, or in future, we'd be pleased to connect. If you are interested in learning more please contact Ryan or myself directly to discuss your needs:

Matthew Savino – Managing Partner

matthew@savinohrp.ca

Ryan Smith – Coaching Associate & Program Coordinator

ryan@savinohrp.ca

More about Ken:



As a senior coach, Ken has a proven track record of working with clients to take their success to the next level. Ken combines his experience in the results driven corporate world, with his expertise in the coaching world, to help clients get the results they desire in a way that helps them become more influential leaders. As a former executive in the logistics and supply chain business, Ken has over 20 years of leadership experience building out high-performance teams (Ken has a strong record working with Sales teams and leaders to deliver high-impact coaching programs that support growth in revenue and profitability goals).

More about Ryan:



Ryan is passionate about helping people uncover who they are to reach the fullness of their potential. He helps leaders and their teams uncover innovative solutions to ensure they reach their goals. Ryan has been coaching leaders for several years and holds a Bachelor's degree in Business Administration with honors. He has extensive experience as a workshop facilitator and public speaker. Whether it be coaching or workshops, his enthusiasm for investing in people quickly becomes evident to those who work with him.

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